

**March 31, 2015**  
**Springfield, Missouri**

The City Council met in Special Session on March 31, 2015, in the Training Center at the Public Safety Center, 330 W. Scott, at 12:02 p.m. The meeting was called to order by Mayor Robert Stephens.

**Roll Call**

Present: Doug Burlison, Craig Fishel, Jerry Compton, Jan Fisk, Craig Hosmer, and Bob Stephens. Absent: Mike Carroll, and Cindy Rushefsky. Vacant Seat: Zone 1.

**The following appeared on the agenda under Resolutions:**

Sponsor: Stephens. Council Bill 2015-087. A resolution granting a Special Events Permit to Missouri State University Habitat for Humanity for April 11, 2015, for the Light the Nite Race.

Greg Burris, City Manager, gave an overview of the proposed. He explained that the applicant is requesting to hold a race starting at 8:30 p.m. and ending at 11:00 p.m., which is outside of the permitted time for parade and races per City Code Section 78-387. He addressed that in order to issue a Special Events Permit, the City Council must suspend Section 78-387, temporarily, for this event to take place.

City Manager Burris reported that he applicant is working with the Springfield Police Department to understand and meet the requirements, and to obtain the necessary permits for holding the proposed within the City.

Mayor Stephens asked if the streets mainly affected for the proposed were located in/near the Missouri State University (MSU) campus area.

City Manager Burris responded yes.

An opportunity was given for citizens to express their views. With no appearances, the discussion was closed.

Council Bill 2015-087. Resolution 10205 was approved by the following vote:  
Ayes: Burlison, Fishel, Compton, Fisk, Hosmer, and Stephens. Nays: None. Abstain: None. Absent: Carroll and Rushefsky. Vacant Seat: Zone 1.

**The following appeared on the agenda under Emergency Bills:**

Sponsor: Stephens. Council Bill 2015-088. A special ordinance approving the Collective Bargaining Agreement by and between The City of Springfield, Missouri, and the Bargaining Unit of the Springfield Police Officers' Association (SPOA), Fraternal Order of Police Lodge 22, by authorizing the City Manager, or his designee, to acknowledge and deliver the Collective Bargaining Agreement on behalf of the City of Springfield, Missouri, to the Bargaining Unit, and declaring an emergency.

Sheila Maerz, Human Resources Director (via conference call), gave a brief overview of the proposed. She explained that a presentation of the Arbitrator's recommendation regarding the Springfield Police Officers Association (SPOA), Fraternal Order of Police Lodge 22 (the Bargaining Unit of the Springfield Police Department) impasse item – wages, was held at the Special City Council meeting held on March 27, 2015.

Human Resources Director Maerz addressed that the purpose of the proposed is to ratify a collective bargaining agreement between the SPOA, and the City of Springfield. She outlined that the attached agreement reflects all agreements reached voluntarily through the

collective bargaining process, as well as reflects the Arbitrator's recommendation specific to the one impasse item, wages.

Human Resources Director Maerz reported that the SPOA met, and has ratified the tentative collective bargaining agreement. She discussed that the proposed would go into effect upon passage, and the contract would expire June 30, 2017.

Human Resources Director Maerz noted that City staff and the SPOA recommend approval.

Paul Williams, Police Chief, was also available to respond to questions.

Councilman Craig Hosmer asked about Article 18 – Wages on page 30 of the proposed, particularly regarding the “me too” language.

Human Resources Director Maerz briefly outlined Article 18 – Wages with the City Council. She addressed that the “me too” language also applies to the International Association of Fire Fighters (IAFF) collective bargaining agreement pertaining to wages.

Councilman Craig Fishel asked about the issue of promotions (12.5) on page 21 of the proposed.

Human Resources Director Maerz responded that with the proposed Police Chief Williams will be presented with a list of three names for the first vacancy plus one name for each additional vacancy to select from, ranked in order of final score.

Mayor Stephens asked for clarification about the issue promotions (12.5) on page 21.

Human Resources Director Maerz responded that a list of three names as opposed to three scores, which is the current practice, would be provided to Police Chief Williams to select from, which would be ranked in order of the final score. She explained that in case of a tie score, the tie will be broken by departmental seniority. If a tie still occurs, the tie would be broken by DSN (officers dispatch/call number), lowest to highest.

An opportunity was given for citizens to express their views. With no appearances, the discussion was closed.

Council Bill 2015-088. Special Ordinance 26544 was approved by the following vote: Ayes: Burlison, Fishel, Compton, Fisk, Hosmer, and Stephens. Nays: None. Abstain: None. Absent: Carroll and Rushefsky. Vacant Seat: Zone 1.

With no further business to come before Council, the meeting adjourned to Council lunch at approximately 12:21 p.m.